

EQIA Submission – ID Number

Section A

EQIA Title

MTW Partnership extension

Responsible Officer

Chloe Nelson - CED SC

Approved by (Note: approval of this EqIA must be completed within the EqIA App)

Victoria Tovey - CED SC

Type of Activity

Service Change

No

Service Redesign

No

Project/Programme

No

Commissioning/Procurement

Commissioning/Procurement

Strategy/Policy

No

Details of other Service Activity

No

Accountability and Responsibility

Directorate

Adult Social Care and Health

Responsible Service

Integrated commissioning

Responsible Head of Service

Victoria Tovey - CED SC

Responsible Director

Anjan Ghosh - CED SC

Aims and Objectives

MTW (Maidstone Tunbridge Wells NHS Trust) deliver; integrated sexual health services, HIV services, sexual health online testing across Kent.

The partnership extension is being proposed to ensure service stability and continuation during the Public Health Transformation programme (due to complete March 2026).

During this time the service will remain the same and the extension will help to stabilise and ensure the continuation of high quality, specialised services in Kent.

Section B – Evidence

Do you have data related to the protected groups of the people impacted by this activity?

Yes

It is possible to get the data in a timely and cost effective way?

Yes

Is there national evidence/data that you can use?

Yes

Have you consulted with stakeholders?

Yes

Who have you involved, consulted and engaged with?
<p>The Public Health Transformation programme have engaged with providers and stakeholders through workshops.</p> <p>Research has been commissioned to understand how Kent residents (and underserved groups) would like to access services.</p> <p>Further local engagement will take place i.e. focus groups, continued dialogue with market providers etc.</p>
Has there been a previous Equality Analysis (EQIA) in the last 3 years?
Yes
Do you have evidence that can help you understand the potential impact of your activity?
Incomplete, supporting evidence is required.
Section C – Impact
Who may be impacted by the activity?
<p>Service Users/clients Service users/clients</p>
<p>Staff Staff/Volunteers</p>
<p>Residents/Communities/Citizens Residents/communities/citizens</p>
Are there any positive impacts for all or any of the protected groups as a result of the activity that you are doing?
Yes
Details of Positive Impacts
<p>MTW provide West Kent Sexual health services including, integrated sexual health services, online sexual health testing, HIV services. KCC and MTW have been in partnership delivering these services since 2019.</p> <p>Extending the MTW partnership will have a positive impact by ensuring the continuation of high-quality services across Kent (and simultaneously assessing alternative service delivery models through the Public Health transformation programme.</p> <p>Residents across West Kent will continue to receive high quality sexual health services delivered by MTW (Maidstone and Tunbridge Wells NHS Trust).</p> <p>The contractual extension will not impact how services are delivered and residents will not experience a change because of the extension.</p> <p>Current evidence suggests that the services delivered by the partnership have a positive impact on the population and help to contribute to reducing health inequalities.</p> <p>As the Public Health transformation programme progresses EQIAs will be completed at a service-by-service level, to fully understand the potential impact of proposed service change, on individual services.</p>
Negative impacts and Mitigating Actions
19.Negative Impacts and Mitigating actions for Age
Are there negative impacts for age?
No. Note: If Question 19a is "No", Questions 19b,c,d will state "Not Applicable" when submission goes for approval

Details of negative impacts for Age
Not Completed
Mitigating Actions for Age
Not Completed
Responsible Officer for Mitigating Actions – Age
Not Completed
20. Negative impacts and Mitigating actions for Disability
Are there negative impacts for Disability?
No. Note: If Question 20a is "No", Questions 20b,c,d will state "Not Applicable" when submission goes for approval
Details of Negative Impacts for Disability
Not Completed
Mitigating actions for Disability
Not Completed
Responsible Officer for Disability
Not Completed
21. Negative Impacts and Mitigating actions for Sex
Are there negative impacts for Sex
No. Note: If Question 21a is "No", Questions 21b,c,d will state "Not Applicable" when submission goes for approval
Details of negative impacts for Sex
Not Completed
Mitigating actions for Sex
Not Completed
Responsible Officer for Sex
Not Completed
22. Negative Impacts and Mitigating actions for Gender identity/transgender
Are there negative impacts for Gender identity/transgender
No. Note: If Question 22a is "No", Questions 22b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Gender identity/transgender
Not Completed
Mitigating actions for Gender identity/transgender
Not Completed
Responsible Officer for mitigating actions for Gender identity/transgender
Not Completed
23. Negative impacts and Mitigating actions for Race
Are there negative impacts for Race
No. Note: If Question 23a is "No", Questions 23b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Race
Not Completed
Mitigating actions for Race
Not Completed
Responsible Officer for mitigating actions for Race
Not Completed
24. Negative impacts and Mitigating actions for Religion and belief
Are there negative impacts for Religion and belief
No. Note: If Question 24a is "No", Questions 24b,c,d will state "Not Applicable" when submission goes for approval

Negative impacts for Religion and belief
Not Completed
Mitigating actions for Religion and belief
Not Completed
Responsible Officer for mitigating actions for Religion and Belief
Not Completed
25. Negative impacts and Mitigating actions for Sexual Orientation
Are there negative impacts for Sexual Orientation
No. Note: If Question 25a is "No", Questions 25b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Sexual Orientation
Not Completed
Mitigating actions for Sexual Orientation
Not Completed
Responsible Officer for mitigating actions for Sexual Orientation
Not Completed
26. Negative impacts and Mitigating actions for Pregnancy and Maternity
Are there negative impacts for Pregnancy and Maternity
No. Note: If Question 26a is "No", Questions 26b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Pregnancy and Maternity
Not Completed
Mitigating actions for Pregnancy and Maternity
Not Completed
Responsible Officer for mitigating actions for Pregnancy and Maternity
Not Completed
27. Negative impacts and Mitigating actions for Marriage and Civil Partnerships
Are there negative impacts for Marriage and Civil Partnerships
No. Note: If Question 27a is "No", Questions 27b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Marriage and Civil Partnerships
Not Completed
Mitigating actions for Marriage and Civil Partnerships
Not Completed
Responsible Officer for Marriage and Civil Partnerships
Not Completed
28. Negative impacts and Mitigating actions for Carer's responsibilities
Are there negative impacts for Carer's responsibilities
No. Note: If Question 28a is "No", Questions 28b,c,d will state "Not Applicable" when submission goes for approval
Negative impacts for Carer's responsibilities
Not Completed
Mitigating actions for Carer's responsibilities
Not Completed
Responsible Officer for Carer's responsibilities
Not Completed